



Big Dot of Happiness • 412 Technology Drive East • Menomonie, WI 54751



Via Electronic Mail

Wisconsin Department of Workforce Development
Adult & Dislocated Worker Section
201 East Washington Avenue
Madison, WI 53707
WIOATitleI@dwd.wisconsin.gov

Re: Big Dot of Happiness, LLC
Mass Layoff Notice Under the Wisconsin's Business Closing and Mass Layoff (WBCML) Law

Dear Sir or Madam:

This letter shall serve as notice pursuant to the Wisconsin Business Closing and Mass Layoff (WBCML) Law, that Big Dot of Happiness, LLC, laid off 57 employees at its Menomonie, Wisconsin location, on March 18, 2020. Due to unforeseen business circumstances resulting from the COVID 19 pandemic, we were unable to give more notice. As required, please be advised of the following information:

- Name and Address of Affected Employment Site – Big Dot of Happiness, LLC, 412 Technology Drive East, Menomonie, WI 54751.
- Contact Person for Further Information – Laura Schick, HR Manager, 800-274-4282 ext. 229, laura@bigdotofhappiness.com.
- Nature of Action – The Company carried out a mass layoff regarding its employees working at this location. The layoff is expected to be temporary; however, a recall date is unknown. The layoff is a direct result of the unexpected and unforeseen business circumstances related to the COVID-19 pandemic.
- Expected Date – The affected employees were laid off on March 18, 2020. The layoff is expected to be temporary; however, a recall date is unknown. Each employee affected received information on unemployment benefits and the process to apply.
- Job Titles and Number of Employees Affected – 57 total affected as follows:
 - Production Associates = 54
 - Production Supervisor = 2
 - Production Manager = 1
- Bumping Rights – The affected employees do not have bumping rights.
- Union Representation – No union represents any of the affected employees.

Should you have any questions, please contact laura@bigdotofhappiness.com, 800-274-4282 ext. 229.

Sincerely,

A handwritten signature in blue ink that reads "Laura Schick".

Laura Schick, HR Manager
Big Dot of Happiness, LLC